

Module 3: Designing Practical Gender Equality Measures for Your Project

This activity helps you plan real, practical actions to ensure that people of different genders can take part equally in your research. You will choose one scenario, find barriers, design solutions, and write a short paragraph explaining your measures.

STEP 1: Choose ONE Project Scenario

Select **one** of the three research projects:

1. **Community Health Project (Cambodia)** – Interviews with rural mothers, fathers, and health workers about child nutrition.
2. **Investment Policy Project (Thailand)** – Workshops and interviews with policy officers, women's groups, and local business owners.
3. **Environmental Research (Laos)** – Group discussions with men and women from ethnic minority communities on water access and local resources.

STEP 2: Identify Barriers (10 minutes)

Think about what might stop **women, men, or gender-diverse people** from taking part meaningfully in your scenario.

Possible barriers:

- Care responsibilities
- Language differences
- Cultural norms about speaking in groups
- Safety or travel concerns
- Low literacy
- Migrant work patterns
- Lack of private spaces

STEP 3: Design Your Measures (10–15 minutes)

Create **practical solutions** that fit your chosen scenario and cultural context. These should be **specific actions**, not general statements.

You may use ideas from the slides, such as:

- Use **gender-matched** interviewers where appropriate
- Provide **local-language** materials (Thai, Lao, Khmer, ethnic languages)

- Hold sessions at **safe, neutral, accessible** venues
- Arrange timings that avoid caregiving or farm work
- Provide private interview options
- Invite women's groups, youth groups, and local leaders
- Budget for translation, travel, childcare, and community meetings

STEP 4: Write Your 150-Word Paragraph (10 minutes)

Answer this question:

“What measures ensure equal and meaningful opportunities for people of different genders to be involved throughout the project?”

Your paragraph must:

- Be **120–150 words**
- Include **3–5 concrete actions** you designed
- Use **short, simple sentences**
- Directly relate to your chosen scenario
- Show you understand realistic barriers and solutions